

Executive Search

Sourcing

Consulting

Response Management Mapping

UNARS HR SOLUTIONS



Screening & Assessment

Scheduling

Hire Administration

Partner Management Services

Employee Contacts

Exit Interviews

Contract Staffing on UNARS' Payrolls

Campus Hires

Open Campus

UNARS TECHNOLOGIES PVT. LTD.

(Software Solution Provider)

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What are we?

UNARS HR Solutions is a Recruitment Process Outsourcing (RPO) company serving diverse, high profile clients with effective recruiting and hiring solutions. Corporate clients and employment candidates benefit from UNARS HR Solutions' targeted pre and post-hire processes.

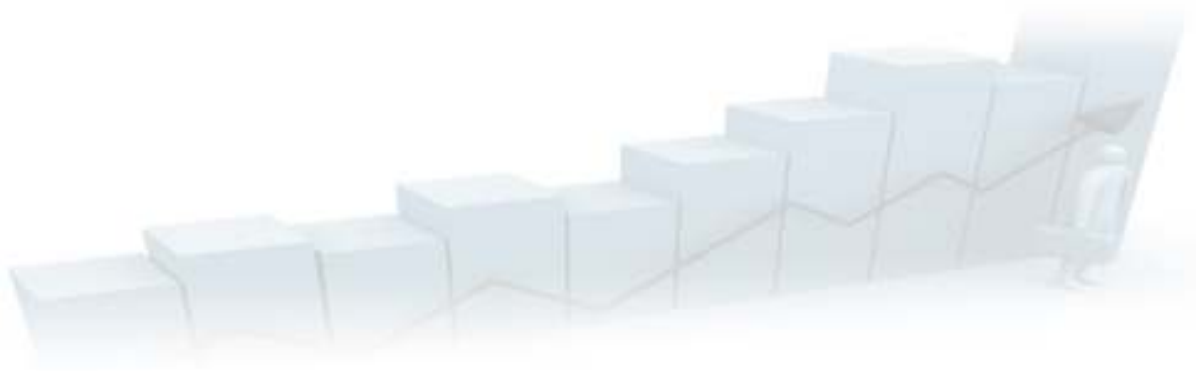
Quality and innovation are our guiding principles. With our strong knowledge base and ethical professional values, we aim to fulfill diversified needs across a range of verticals. We are committed to providing innovative manpower solutions that would meet and exceed the highest available industry standards – each time, every time.



UNARS HR Solutions provides cost effective, competitive solutions to some of the largest corporations in the world, as well as to a large number of small and mid-sized companies. Our strength lies in our predictability – we always provide you choices that meet *your* specific needs.

We pride ourselves on our ability to understand your requirements before offering you a solution. Whether your requirement for the moment is for a young, bushy tailed, straight-out-of-college, firebrand fresher or a consummate professional for a top executive position, we aim to customise our search so you never have to compromise with your requirements.

Our HR services include – Executive Search | Sourcing | Consulting | Response Management Mapping | Screening & Assessment | Scheduling | Hire Administration | Partner Management Services | Employee Contacts | Exit Interviews | Contract Staffing on UNARS' payrolls | Campus Hires | Open Campus for India and other countries including ASEAN, Arabian Gulf, Western Europe, Americas and Australia.



Whatever we do, we do it for YOU

Our only purpose of existence is to completely satisfy all your HR, recruitment and staffing needs, to the highest standard you have set for yourself – it's a job that we take as seriously as you do.



We are a group of recruitment and staffing solutions experts supported by highly experienced professionals from the fields of technology, finance, FMCG and others, who have all come together to create a platform that can provide timely, efficient and effective HR services of a sustainable standard. Our combined industry experience of several decades almost guarantees that your business is handled at a level that will always evoke appreciative responses from you.

How do we do it?



UNARS HR Solutions identifies the scope of your project and creates a customised recruiting plan. Leveraging our technology expertise, we have created a state-of-art software solution that manages resumes and job openings and tracks candidates. The analysis and plan preparation phase is followed by screening of candidates, assessment of their capabilities and skills, background checks and authentications and preliminary interviews. More often than not, this cycle will be repeated by UNARS a number of times till we are satisfied that what we are proposing is likely to meet your exacting standards. Our media activity will also help to drive the desired candidates to your own career management site. We will work with you then on to help you put the candidates through your own testing and interview process till you have acquired the gems you were looking for.

Why UNARS?

We aim *to build assets*. We have the knowledge, experience, acumen, resources and processes to consistently meet with your expectations. Above all, what sets us apart from the crowd, is our *desire* to provide a high quality service at affordable prices.

Understanding the candidate's long term objectives is a crucial part of our success plan. We firmly believe that a satisfied recruit goes on to become a star performer.

Identifying and designing the skill set requirements for every profile is part of our job. UNARS is building a reputation as a trustworthy partner in your own pursuit of excellence. We will not rest till the trust is fully repaid. We will continue to strive till we have reached a truly Win-Win situation.



What do we offer?

For employers we offer HR staffing & executive search services for a very large number of domains, customised recruiting solutions, consultancy, pre-selection profiling, skill set matching, mock interviews, technical evaluation, salary negotiation, documentation, and a number of other HR services that are specifically designed to reduce your workload while maintaining your own specific standards for excellence.



For candidates we offer career guidance, specific employment opportunities, skill enhancement tips, business news and insights, and above all, a patient hearing and counseling. We can, on demand, put them through the rigours of Group Discussions, Aptitude tests, Technical Tests, Managerial Games, Technical Presentations and other self improvement methodologies. We

build a special relationship with our candidates, based on mutual trust and respect that goes a long way in ensuring that the candidate's loyalty to YOU is unwavering.

Our professionals have had the honour of working in the past with many prestigious and demanding employers like **NIIT Ltd., Samsung Engineering, Liquid Learning, Tata Interactive, Learning Mate, V2 Solutions, VSWorx, Teledata (Singapore), Unispec Technologies (Singapore), VSAPAC Asia Pacific Group, DHL, Muthoot Group, to name a few.**

We fully appreciate your need for confidentiality, and we will guard any sensitive data and information you pass to us, with our lives. We extend the same courtesy to our candidates, for we are of the firm opinion that a satisfied candidate makes an employer happy.

We have a vision to be the preferred Global Services and Solutions provider. We hope that every time you deal with us, you experience justifies our vision.

We do what we say we will do; when we say we will do it – for the price we stated. We strive for better performance through focus and innovation; to become the *first* choice for all companies that we deal with.

We are very proactive and we are easy to do business with – and we *care*.

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